



Sponsorship Policy

New Zealand's Biological Heritage National Science Challenge

Ngā Koiora Tuku Iko

New Zealand's Biological Heritage National Science Challenge, Ngā Koiora Tuku Kio, is committed to increasing equity, diversity, access, and inclusion in science and research, and as such, our expectation when sponsoring events is that event organisers will have a documented plan to achieve balanced gender and cultural representation in keynote and invited speakers, and on panels, as well as processes to ensure representative diversity amongst general event attendees. We note that gender is not binary.

Furthermore, we expect organising committees to be diverse, and to have documented plans and processes for supporting broader diversity in conference attendees, speakers, and invited speakers.

We also expect event organisers to create a safe space for all participants in BioHeritage Challenge-sponsored events, and ask that organising committees implement a Code of Conduct. The [BioHeritage Challenge event code of conduct](#) is available as a reference.

Applicants for BioHeritage sponsorship are required to:

1. Supply their documented plans and processes for ensuring representation in speakers, panellists, and attendees
2. List the membership of their organising committee
3. Submit a draft Code of Conduct, with their letter of application.